

26 February 1957

## PROPOSED CIA RETIREMENT PLAN

**Conditions:**

1. By permission of the Director.
2. 20 years total Government service, at least 12 of which must be with CIA.
3. Overseas service equivalent to not less than 40% of total service with CIA prior to age 50 with a minimum of 4.8 years service overseas.

**Formula:** If the above three conditions are met, the individual may retire at the age of 50 with full annuity. The annuity will be computed on the basis of the Civil Service Retirement Formula with the creditable service augmented by 25% of the overseas service, both PCS and TIN.

SAMPLE SITUATIONS		AVERAGE 5-YEAR HIGH	ANNUTY
Ret.	Age	50 yrs.	
R&D	Age	35 yrs.	\$ 4,500
CIA	Service	15 yrs.	6,300
O/S	Service	6 yrs.	10,000
Total	Service	20 yrs.	14,000
Comp.	Service	21½ yrs.	5,495
Ret.	Age	50 yrs.	
R&D	Age	30 yrs.	\$ 4,500
CIA	Service	20 yrs.	6,300
O/S	Service	8 yrs.	10,000
Total	Service	20 yrs.	14,000
Comp.	Service	22 yrs.	5,635
Ret.	Age	50 yrs.	
R&D	Age	30 yrs.	\$ 4,500
CIA	Service	20 yrs.	6,300
O/S	Service	10 yrs.	10,000
Total	Service	20 yrs.	14,000
Comp.	Service	22½ yrs.	5,715
Ret.	Age	50 yrs.	
R&D	Age	35 yrs.	\$ 4,500
CIA	Service	15 yrs.	6,300
O/S	Service	6 yrs.	10,000
Total	Service	27 yrs.	14,000
Comp.	Service	29½ yrs.	7,455

DOCUMENT NO.

NO CHANGE IN CLASS.

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DECLASSIFIED

CLASS. CHANGED TO: TS S C

NEXT REVIEW DATE:

AUTH: HR 70-2

DATE: 14 AUG 1981

REVIEWER: [REDACTED]

CIA INTERNAL USE ONLY

SAMPLE SITUATIONS		AVERAGE 5-YEAR RETN	ANNUITY
Ret.	Age	55 yrs.	
EDD	Age	40 yrs.	\$ 4,500
CIA	Service	15 yrs.	6,300
O/S	Service	6 yrs.	10,000
Total	Service	25 yrs.	14,000
Comp.	Service	25½ yrs.	6,895
Ret.	Age	55 yrs.	
EDD	Age	35 yrs.	\$ 4,500
CIA	Service	20 yrs.	6,300
O/S	Service	8 yrs.	10,000
Total	Service	27 yrs.	14,000
Comp.	Service	29 yrs.	7,525
Ret.	Age	55 yrs.	
EDD	Age	30 yrs.	\$ 4,500
CIA	Service	25 yrs.	6,300
O/S	Service	10 yrs.	10,000
Total	Service	30 yrs.	14,000
Comp.	Service	30½ yrs.	8,575
Ret.	Age	60 yrs.	
EDD	Age	40 yrs.	\$ 4,500
CIA	Service	20 yrs.	6,300
O/S	Service	6 yrs.	10,000
Total	Service	26 yrs.	14,000
Comp.	Service	21½ yrs.	5,495
Ret.	Age	60 yrs.	
EDD	Age	40 yrs.	\$ 4,500
CIA	Service	20 yrs.	6,300
O/S	Service	8 yrs.	10,000
Total	Service	30 yrs.	14,000
Comp.	Service	32 yrs.	8,435
Ret.	Age	60 yrs.	
EDD	Age	35 yrs.	\$ 4,500
CIA	Service	25 yrs.	6,300
O/S	Service	10 yrs.	10,000
Total	Service	35 yrs.	14,000
Comp.	Service	37½ yrs.	9,975